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29 MAR 1960

MEMORANDUM FOR: Deputy Director (Plans)

SUBJECT : Proposal to Establish a Clandestine Services
Operations Suggestions Program

This memorandum contains a recommendation submitted for DD/P approval. Such recommendation is contained in paragraph 4.

1. The attached proposal is offered as a means to stimulate new operational ideas within the Clandestine Services. It is designed:

- a. to encourage DDP personnel to apply their experience and imagination to challenges beyond their regular assignments;
- b. to provide a lateral channel for the flow of ideas from the originator to the appropriate action element; and
- c. to provide a link to the overall Agency Suggestions Awards Program for the purpose of giving appropriate recognition or reward for outstanding contributions.

2. Consideration has been given to the possibility of recommending modification of the overall Agency program to focus on stimulating new ideas within the Clandestine Services. This idea was abandoned in favor of an internally administered DD/P program largely on the premise that the consciousness of compartmentation which exists within the Clandestine Services would continue to restrict the use of such a channel which is outside the Clandestine Services. Also, it is believed that other problems peculiar to the Clandestine Services, pertaining to the promotional programs and other matters, could be handled more effectively if done internally.

3. This proposal has been discussed with the Chairman and Executive Secretary of the Agency Awards Committee who endorsed it highly. It is envisaged that their existing mechanisms including the DD/P panel for recommending awards will be utilized appropriately.

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4. It is recommended that the DD/P approve the establishment of a Clandestine Services Operational Suggestions Program, as set forth in the attached proposal. Subsequent to this approval, enabling documents per Annex A and B samples will be forwarded for DD/P signature.

[Redacted Signature]

STAT

J. Foster Collins
Chief
Covert Action Staff

Attachment:
As stated.

* CONCUR

[Redacted Signature]

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Chairman, Suggestions
Awards Committee

(*) Except that, in order to qualify for any Incentive Award under Federal legislation, we must say in paragraph "d" of Annex A, something like the following: "Utilize existing DD/P Special Panel to consider Incentive Awards for contributors of useable operational ideas."

The recommendation contained in paragraph 4 is approved:

[Redacted Signature]

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Deputy Director (Plans)

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